

US LACROSSE MEMBER ORGANIZATION STANDARDS

US Lacrosse, in collaboration with leading experts in the sports industry and the country's most impactful member leagues, has developed standards that should be incorporated by youth lacrosse programs nationally. They are criterion for every league to measure progress and create a plan for continued success.



MEMBERSHIP

All players, coaches, and officials are current US Lacrosse members.

ACTIONS:

- □ Leagues and Programs will utilize the US Lacrosse <u>Program Leader Portal</u> or API Partners to verify membership at point of transaction resulting in 100% US Lacrosse membership of all participants (players and coaches) <u>Link to API Partners</u>.
 - O Develop and communicate the process for US Lacrosse membership verification at all levels. Membership Validation Instructions.
 - O Ensure that membership is valid through the end of the playing season and that you are verifying pre-season and mid-season. This confirms compliance for <u>insurance coverage</u> of all participants as well as the entire member organization.

ADDITIONAL STANDARDS:

- □ Properly maintain member organization records in the <u>USL Program Leader portal</u> to include current board and administrative contacts. This should be done in conjunction with the USL regional staff.
- ☐ Complete registration with enough lead time to ensure proper membership well before the season begins.
- ☐ Use the online tracking tools in the US Lacrosse Program Leader Portal to view your participants' membership information.



RULES

Member Organizations will adhere to all current rules and age guidelines as published for each level of play, have them publicly available and regularly communicated to program coaches, administrators, players and parents.

ACTIONS:

☐ Use and endorse the current USL Age Se	gments
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- □ Post rules to website and communicate to players, coaches, parents and administrators.
- ☐ Annually clarify the <u>Age & Eligibility Guidelines</u> to all participants.
- ☐ Organizations should follow US Lacrosse or NFHS <u>rules</u>. At the youth level, they may implement minor rule modifications that do not impact safety rules of the game.
- ☐ Strive to provide league representation at USL Convention (Rules Interpretation, Coaching certification opportunities, etc.).

^{*}Please note that US Lacrosse Sanctioned events follow these rules.



ADMINISTRATION

Organization maintains current, written governance policies that are publicly available and regularly communicated to program administrators, coaches, parents and players through a multi-faceted communication system.

- ☐ Maintain a website that provides public access to all administrative, contact, rules, emergency, safety and schedule information. **Coming Soon:** *US Lacrosse League Management System.*
 - O Site is updated regularly to house current and accurate league information
 - Post link to <u>Bylaws</u> on website <u>Post Mission & Vision Statement</u> to website
 - · Add board Contacts to website.
 - Post volunteer positions: descriptions and application process (samples are here).
- ☐ Utilize a reliable communication platform available through US Lacrosse <u>Program</u> Leader Portal.

- Maintain current and accurate contact database for all parents, coaches and players
- O Develop system to annually collect contact information for families at the local level to be shared with the league.

Look for new US Lacrosse League Management System coming soon

- O Leagues should strive to host two general meetings each year (in person and/or virtual), and will publish content of these meetings. <u>Sample Timetable</u>
- Pre-season coaches/administrators meeting
 - Focus: Address and highlight any rule changes (USL rules interp video presented), disseminate any changes made during Leadership meeting, review upcoming season requirements and expectations.
- O End of season meeting
 - Focus: Season debrief, any changes to rules or policy proposed for next season.
- Strongly encourage town programs to have a pre-season parents meeting.
 - Focus: In addition to standard coach-parent content (i.e. when and where practices are, etc.), use parents meetings to disseminate:
 - Any program-wide philosophies, policies, and rules
 - Any program-wide expectations for parent behavior and conduct
- O Collect and communicate source of participation increases and losses <u>Sample</u>
 <u>Analysis</u>



SAFETY & RISK MANAGEMENT

Establish well written policies and plans for safety and risk management that are publicly available and regularly communicated to program coaches, administrators, players and parents.

- ☐ Establish an <u>Emergency Action Plan (EAP)</u> that includes:
 - O <u>Coach on-field checklist</u>: includes items coaches need at all times at each practice and game.
 - O <u>AED education</u> and sudden cardiac arrest and commotio cordis protocol.
 - CPR awareness and protocol (AHA training kit is <u>here</u>). First Aid plan, including a stocked First Aid Kit - <u>Suggested Contents</u>.
 - O Heat illness protocol and dehydration policy.
 - O Extreme weather policies and protocol: lightning, tornado/severe storm.
 - O <u>Incident reporting and documentation protocol</u>.
 - O Emergency Action Plan guidelines to include Active Shooter plan -- consult with your local law enforcement agency for guidelines.

- ☐ Establish a Concussion Management Plan (CMP) that includes:
 - Concussion education for athletes, parents, coaches, players and program administrators including: the signs and symptoms, possible prevention, mechanisms of injury, treatment, return to activity guidelines, and limitations of protective equipment.
 - A process that removes an athlete who exhibits signs of a concussion from athletic activities and does not allow return to play until that athlete is evaluated and cleared (in writing) by a healthcare professional.
 - Return-to-play policy that precludes an athlete diagnosed with a concussion from returning to athletic activity for at least the remainder of that calendar day, and outlines the responsibilities of the players, coaches and parents to manage this process.
- ☐ Follow <u>SafeSport program</u> guidelines which include:
 - All coaches must complete US Lacrosse NCSI National Background Check
 included in all US Lacrosse coach and official memberships.
 - O Initial SafeSport online course training for all coach members included in all US Lacrosse coach memberships.
 - O SafeSport refresher course every year for all coach members.
 - O Appropriate behavior guidelines and limitations (USL Standard for Athlete Safety and Protection).
 - · One on one interactions
 - Physical contact
 - Communication
- ☐ Reference USLacrosse.org frequently for updates on Equipment Standards.

ADDITIONAL STANDARDS:

- ☐ Implement Lower Extremity/ACL Injury Prevention Plan (LaxPREP) as standard practice.
- ☐ Require First Aid/AED/CPR training for all coaches and all on-field personnel before commencement of their first season.
- □ COVID-19 Return to Play: Follow US Lacrosse evidence-based return to play guidelines for youth athletes and community programs so that play can resume safely after the covid-19 pandemic. <u>uslacrosse.org/return-to-play</u>



SPORTSMANSHIP CONDUCT

Organization provides the US Lacrosse sportsmanship and conduct policy to players, parents, coaches, officials and administrators. Additionally, the organization has an established and publicized process to receive, review and address all incidents relating to the violation of these policies.

ACTIONS:

☐ Provide a <u>Code of Conduct</u>: clearly defines expectations; annually signed by all players, coaches and parents

- □ Ethics Violation Protocol.
 □ Establish a Grievance and Conduct Violation Policy: clearly outlining how constituents can submit issues/concerns, the process by which they will be reviewed and addressed, and the timeline and format that will be followed to return the outcome and/or information. Link to Sportsmanship Best Practices. Link to Anti Harassment & Discrimination Policy and Corrective Action Plan Template for leagues and programs.
- $\hfill \square$ Establish Game day policies that include:
 - O Pre/post-game sportsmanship procedures.
 - O Game sportsmanship message, to be read prior to each game.
 - O Sideline Conduct policies, potentially posted at game site (<u>USL Sportsmanship</u> <u>Card Program</u>).
- ☐ Establish playing time policies.
- ☐ Develop an Inclusion Statement (<u>Diversity & Inclusion Standards</u>)
 - Communicate the importance of inclusion within your board and organization.
 Engage in continuous discussion on how to strategically implement diversity as a priority from the top down and create an inclusion mission statement that displays your commitment to access and opportunity for all.
 - O Allocate funds specifically for outreach initiatives to alleviate barriers to participation.
 - O Allocate money in advance to go towards scholarships and assistance to invest in participants with financial needs.

ADDITIONAL ACTIONS:

- ☐ All parents to complete the <u>PCA's Second-Goal Parent</u> online course <u>(USL/Positive Coaching Alliance Partnership).</u>
- ☐ Establish and communicate participation limits and rest guidelines.
- ☐ Announce Sportsmanship Award Recipient annually as part of end of season awards. US Lacrosse Award Template.
- ☐ All coaches to complete the US Lacrosse <u>Cultural Competency</u> course.



CERTIFIED COACHES

All head coaches are <u>Level 1 certified</u> through the US Lacrosse Coaching Development Program. All other coaches are US Lacrosse trained.

Communicate that all head coaches must complete USL Level 1	Certification
US Lacrosse Coaching Development Program.	

Ensure that individual program's timelines for identifying coaches allows enough time	ne
prior to season start that most coaches can make plans to attend a Level 1	

instructional clinic (talk to your Regional Manager about hosting/identifying hosts in appropriate geographic areas to allow all coaches the opportunity to attend instructional clinics, in addition to virtual clinic options.)

- O Communicate the process for becoming Level 1 certified.
- Develop Coach Certification policy to include formal written procedure for verifying and tracking the US Lacrosse Certifications at both the member organization and league level.
- ☐ Use the <u>online tracking tools available to you from US Lacrosse</u> to view coaches' training progress, certifications and SafeSport requirements.
- ☐ Provide guidance and the progression that should be followed to prepare for game play.
 - O Progression Playbook.
 - O Mobile Coach.

ADDITIONAL ACTIONS:

- ☐ Encourage your coaches to continue their coaching education beyond Level 1 Certification.
- ☐ Before "hiring" a coach, it is strongly recommended that programs have a formal application process, interview process, and reference check of prior coaching positions.
- ☐ Recommend that all Coaches take the annual US Lacrosse rules exam.



CERTIFIED OFFICIALS

All officials assigned to games are US Lacrosse certified and assigned by a US Lacrosse Certified Assignor.

- ☐ Utilize only USL Certified Officials <u>USL Officials Page</u>
 - O All contests (with the exception of 8U on a shortened field) will have a minimum of two officials assigned.
 - Meet with the Local Officials Organization (LOO) leadership to establish a relationship and rapport. Communicate early and often with the LOO regarding your play dates and tournaments.
 - O The league should recruit officials and refer them to the officials' development program or their LOO. All participants share the responsibility to grow and service the game. An ideal time to recruit new officials is in conjunction with recruiting coaches and volunteers for your league. Become an Official (USL.org)
- ☐ Organizations should either utilize the services of a LOO and a <u>Certified Assignor</u>, or should be in compliance with the standards set forth for appropriately assigning games

